1 cases on prior inconsistent statements, 2 and there has to be some narrowing, 3 because this just goes way too far. All right. Bring in the jury. 5 (In open court, in the presence of 6 the jury, the Court, the Defendant, and 7 counsel at 2:15 p.m.) 8 THE COURT: Be seated everyone. 9 The record should reflect the jury 10 has now been seated at this time. We're 11 beginning the afternoon, following our 12 noon recess, which was actually later. 13 Ladies and gentlemen of the jury, 14 the Court previously overruled an 15 objection to State's 29, which was the 16 written statement, and at this time the 17 Court just wants to inform you I've 18 reconsidered that, and the objection as to 19 hearsay is sustained at this time. 20 Ms. Timmins, go ahead. 21 MS. TIMMINS: Your Honor, the State 22 calls Dr. Anna Salter. 23 (Continued on the next page.)

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1 DR. ANNA SALTER, 2 called as a witness by the State, being 3 first duly sworn by the Court, was examined and testified as follows: 5 DIRECT EXAMINATION 6 BY MS. TIMMINS: 7 Q. Please state your name. 8 A. Anna Salter, A-n-n-a, S-a-l-t-e-r. 9 Q. What is your profession? 10 Α. I am a clinical psychologist. 11 Is there an area that you 0. 12 specialize in? 13 A. Forensic psychology, particularly 14 sexual abuse and physical abuse, violent offending. 15 16 Q. You said forensic psychology. What 17 does that mean? 18 A. It means that I'm involved regularly with cases that are referred to 19 20 the courts. 21 Q. How did you become interested in 22 this field? 23 A. I got out of school and I started 24 working. First I taught in college for a 25 couple of years, but I missed clinical

work. So I stated working at a small community mental health center in New Hampshire, and the victims of child sexual abuse and neglect and physical abuse started coming in.

Now, I didn't have a lot of training on that, but I had some. But then the courts started sending sex offenders, and I had never had a lecture in school, much less a course, on how to evaluate or treat sex offenders.

So I applied for and got a small grant from Vermont, the State of Vermont, to go around the country at a few programs that treated sex offenders and see if I could figure out the best way to treat them. And then I was supposed to write up a blueprint for sex offender treatment in Vermont.

I found a place in Seattle,
Washington, that had been treating sex
offenders for over ten years, and we're
talking now about the 70s and 80s, because
this was around 1980 that I started this,
'82.

So I started writing up my report, but it kept growing and kept growing, and it ended up my first book. So with the permission of the sex offender program, I wrote a book about their program and how they treated sex offenders. So I guess I sort of accidentally got into the field.

Q. What is your educational background?

- A. I have a bachelor's in Philosophy and English from the University of North Carolina. I have a master's in Child Study from Tufts University, and I have a Ph.D. in Clinical Psychology and Public Practice from Harvard.
 - Q. Do you have any specialized training for working in this area?
- A. Well, I have a lot of specialized training for working in this area. I do a lot of work on evaluating high-risk sex offenders, and I've taken trainings from all of the people who have developed instruments, the instruments that are used today, so there are three or four different instruments, and I've had

training in that -- well, all of those.

I've had training in the psychopathy checklist and how to recognize and diagnose psychopathy. And, of course, it being my field, I attend workshops every year. And to stay current, I keep electronic subscriptions through the American Psychological Association and the International Association for Correctional and Forensic Psychologists, and I have access to 92 different publications.

Journals are really the way to stay up to date in this field, research articles.

- Q. What are your professional experiences in this area?
- A. Well, as I said, I started working out in a community mental health center in Claremont, New Hampshire. And then I got a call from Dartmouth Medical School--or Center. They were looking for a consultant to work with their child sexual abuse program. So I started working with that program.

Then I ended up getting transferred to Dartmouth, and I was on the faculty of

maternal and child health, really pediatrics. And I had a double appointment in that and psychiatry at Dartmouth.

- Q. So your background involves working with victims and offenders?
- A. Yes. I treated sex abuse victims, evaluated and treated them, for well over twenty years. And I treated sex offenders for the equivalent amount of time. But lately I have been particularly doing risk assessments of high-risk sex offenders.
- Q. Do you write or publish any articles?
- A. Not articles so much, but books.

 I've written three academic books. I've also written five mysteries, but those are made up. I've written three non-fiction books.
- Q. What are your professional memberships?
- A. American Psychological Association,

 International Association of Correctional

 and Forensic Psychology, the Academy for

 Violence and Abuse, the Association for

the Treatment of Sexual Offenders, the National Register of Psychologists in America, and that's all I can remember.

- Q. Do you teach or train others on sexual abuse?
- A. I train in 50 states and 10

 countries on sexual abuse. I've trained

 in most states multiple times. I've

 keynoted conferences in England,

 Australia, New Zealand. I've trained in

 six cities in Australia, and two cities in

 New Zealand. I've trained in France and

 Sweden and the Netherlands, in Costa Rica,

 and of course Canada and the U.S.
 - Q. You've also sometimes trained law enforcement agencies as well?
 - A. I've trained law enforcement;
 judges; CPA, child protection workers.

 I've trained psychotherapists who work
 with sexual abuse victims and offenders,
 just more or less anybody who is
 associated with sexual abuse.
 - Q. Specifically have you trained various youth-serving organizations?
 - A. Yes. I have trained on sex

offenders who infiltrate youth-serving organizations. There is a major concern in youth-serving organizations around the country, that they are sometimes infiltrated by pedophiles or other sex offenders.

I've trained at the National

Conference of the Boy Scouts of America,

their Youth Protection Conference. They

have a separate one on youth protection.

I've trained at USA volleyball.

They have a conference. The organizations for elite athletes are very concerned about this issue. I've trained at USA Swimming. I've trained as USA Track and Field about sex offenders who infiltrate youth-serving organizations.

- Q. Is your education, employment and professional history put together in your curriculum vitae, or your resume?
 - A. Yes, ma'am.

MS. TIMMINS: May I approach, Your Honor.

THE COURT: You may.

Q. (By Ms. Timmins) And to save time

1 this will give some more details about 2 your background and things that you've 3 done; correct? A. Yes. 5 Q. I'm handing you what has been 6 marked as State's Exhibit 46. 7 A. Yes. 8 Q. Is that your curriculum vitae? 9 A. Yes. 10 MS. TIMMINS: The State would offer 11 State's Exhibit 46. 12 (State's Exhibit No. 13 46 was offered in 14 evidence.) 15 THE COURT: Any objections, Ms. 16 Schaefer? 17 MS. SCHAEFER: No objection. 18 THE COURT: 46 for the State is 19 admitted. 20 (State's Exhibit No. 21 46 was received in 22 evidence.) 23 Q. (By Ms. Timmins) Have you ever 24 testified as an expert in the area of 25 child abuse dynamics?

A. Yes.

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- Q. Where?
- A. Wisconsin, Iowa, New Hampshire,
 Washington State, Missouri, Connecticut.
 I can't remember if I testified in Maine
 or trained in Maine, but a variety of
 states.
- Q. I assume you do not do that for free?
 - A. No. I work for a living.
 - Q. Okay. And how much do you charge?
- A. I charge \$300.00 an hour.
- Q. Do you testify for the prosecution or for the defense?
- 15 A. Mostly I've testified for the 16 prosecution. But part of that is because 17 I do initial civil commitment evaluations. 18 In other words, one of the things I have done the most of in the last decade is 19 20 evaluating offenders who come out of 21 prison for whether or not they meet 22 criteria to be civilly committed.

I have found for the defense in over half of those cases. I have found that they did not meet criteria. But

those cases don't go to trial. So I can't say I've testified for the defense.

- Because I found for the defense, there was no trial.
- Q. In learning about sexual abuse, where does the information that people in your field rely upon, where does that come from?
- A. Books but, frankly, these days

 primarily research articles, and some

 websites. There are actually websites now

 that are putting out solid research

 information on child sexual abuse and

 adult.
 - Q. Does it also come from clinical experience?
 - A. Yes, it does.
 - Q. Now, you have worked directly with child victims; is that correct?
 - A. Oh, yes.

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- Q. Has that aided in your knowledge in the field?
- A. Yes. I'm grateful for that

 experience. I'm also grateful for the

 master's in Child Study because that gave

me a background in child development.

Also, when I was at Harvard I actually specialized in psychopathology of children. So actually I was--at Harvard and at Tufts, I was a teaching fellow.

So I actually at Harvard taught undergraduates about assessment of children with emotional problems.

- Q. Now, I assume you keep up to date on all of the research and information that other experts like yourself rely upon to come to opinions or make conclusions about things?
- A. I try. It's a big field, and it's a big job to keep up with the research.

 But that's why I keep--I think at last count it was access to 92 journals. And then if I can't find what I need in that, you can always pay for it on the net these days and download what you need.
- Q. Dr. Salter, could you explain to us what the phrase "delayed disclosure" means?
- A. It means that a child who discloses sexual abuse, it means that they did not

disclose immediately.

Q. Why wouldn't a child disclose immediately if they had been sexually abused?

A. Well, there are a lot of different pieces of research and a lot of different reasons why kids don't disclose immediately. But the fact is that kids don't disclose immediately. We can start with that.

A 2005 study by London looked ator an article review--10 different
retrospective studies of child sexual
abuse. These were studies in which they
asked adults if they've been sexually
abused as children. And then they asked
them whether they had told or not as a
child. Across 10 studies, 32 percent of
them told anybody as children, anybody.
And most of the ones who told somebody
told a confidant or a friend and asked
them to keep it confidential.

Only between 6 and 18 percent of child sexual abuse reports ever went to police, ever got to authorities. And at

this point I have over 40 articles, probably close to 50--I want to say probably more now that I keep in notebooks on child sexual abuse disclosure. And I can't find any articles that show the majority of children disclose immediately. The majority of children don't disclose immediately.

Q. That's the norm?

- A. That's actually what's normal. I'm not saying that some kids don't disclose immediately. Up to a third disclose in childhood, but they don't--even those don't necessarily disclose immediately.
- Q. It seems hard to understand why a child wouldn't come forward about that. I mean, what's the dynamics behind that?
- A. Well, there are a lot of reasons why children wouldn't come forward. One of them is that they are afraid of the consequences. They're afraid they will be punished. They're afraid they'll be blamed. They're afraid that people won't believe them. They don't trust the system. Most of them don't know anything

about it, the system.

They also have to go to an adult and talk about their genitals and things that they are ashamed of that happened to them that they don't want to talk about. They worry that other kids will find out at school and make fun of them, and that has happened at times.

When I train on this, I train that disclosure for most kids is a trauma, and that most kids who do disclose just want the abuse to stop. They don't want to lose their family, if it's a father or somebody in their family. They don't want to be kicked out of the family. They don't want to be kicked out of the father move. They just want it to stop.

But the reality is that that isn't what happens. A whole process has to take place. So they don't disclose. McKelvey in 2012 in a really good article described it as a pressure cooker. He said most kids who are sexually abused, there are forces in them that want to disclose. We're social

creatures. There are forces that want to tell someone, that want to get some help, that want it to stop.

And then there are other forces in them that are afraid to tell. They're ashamed; they're afraid of what will happen to them; they're afraid the person will be mad at them. Maybe they even care about that person and they don't want anything bad to happen to them.

So they live with this tension, this pressure cooker. And then eventually something happens that tips it and they disclose. And they only have to want to disclose 51 percent, long enough to talk to somebody, depending on who they talk to. They may talk to someone who keeps it a secret so that the abuse keeps—still keeps going on.

- Q. And what do you mean by--you said this pressure cooker builds up and then something happens and they disclose?
- A. Well, McKelvey's research, some of the research shows that it's an emotional event that happens. They get angry about

something, or they get suicidal. And I've seen a number of cases where kids disclose when they were suicidal, or they make a suicide attempt, or there is some emotional event that happens.

Now, that's not always true. Some kids disclose when the offender starts on their sister, say, and they thought they were protecting the sister by not disclosing, by suffering through it. And then discover they're going to start on the sister—the person is going to start on the sister anyway. So there can be a variety of reasons. But in some of the research, it's usually an emotional moment that causes the kid to finally disclose.

Q. So with what you have just talked about with delayed disclosure, is that similar for adults as well?

A. Oh, yes. There's research that shows that 65 percent of rape victims don't tell anybody. So delayed disclosure isn't a phenomena just for children. As we know from the media today, you have lots of adults coming forward who didn't

come forward at the time that something actually happened. And in some of those cases the offenders are admitting that they did it. But they didn't disclose right away. And those adults that we're hearing have a lot more resources and self-confidence than children and young adults have.

- Q. What is counterintuitive victim behavior?
- A. It's a term we use in the field and I train on it a lot. I've trained on it in the San Diego Maltreatment Conference.

 I've trained on it in Boston, and I'm training at the FBI Behavioral Analysis

 Unit, and I think I'm going to be able to train on that particular issue among others this spring.

And it's the idea that people expect a set of behaviors from rape victims. We expect they're going to run away; they're going to scream; they're never going to see the person again. And what we find is something very different.

Now, in Boston when there was the

Boston Marathon, after the city reopened people went back to work. People went on with their lives. People tried to act normal. In some cases, they were pretending normal but they were trying. And the whole country labeled it Boston Strong.

But when sexual abuse survivors go back about their lives; when they pretend nothing happened; when they go back to work or they act like they're fine, then we tend to say, it didn't happen.

So we he have a double standard.

It's courageous when the terrorists—the victims of terrorism do it, but we typically think it means it didn't happen when victims of sexual abuse do it.

But you have to ask yourself, when you fall down in public, what's your first reaction? To scramble up. It's to say, "I'm fine; I'm fine." "Do you need any help?" "No, no, no. I'm fine." We're embarrassed. We try to go back to normal as quickly as possible.

So that's what we have discovered

happens with sexual assault victims, for many of them, and it results in behaviors that other people say, well, that's counterintuitive, that doesn't make any sense.

So when the child goes to visit her grandfather again, or when the victim of date rape goes to the party with him afterwards, that's taken as proof that it didn't happen. That is pretty much equivalent to jumping up and when you've fallen, it's very similar to that. It's a reaction to try to get back to normal as quickly as humanly possible.

Now, you do see the reaction of people screaming and running out of the room. You see it with one kind of rape.

You see it with violent stranger assaults.

So if someone jumps out of the bushes at you and rapes you, or tries to, then everybody's reaction is to run away, to scream, and so forth.

So you get what everybody expects, the single response that everybody thinks sexual assault survivors have. You get

that to a certain kind of rape. When the rape is that kind, then what we expect victims to be like matches it.

the part of perpetrators produces counterintuitive behavior on the part of victims.

So when perpetrators are not jumping out
from the bushes, when they're fathers or
mothers or teachers or doctors or music
teachers or Boy Scout leaders or your
coach when you're trying to get to the
Olympics, and the next morning they come
out and act like nothing happened; they
tell you to do your homework or whatever;
they go on like normal, kids and adults
try to pretend it didn't happen, too, and
go back to normal.

There is no one response to sexual assault, for children or adults. There are a variety of sexual--of responses to sexual assault. And what kind of response you get tends to have--to match what kind of assault it is.

Q. How is it that perpetrators get access to their victims?

A. Well, you have a few ways, general ways. First of all, often victims are in the family. If victims are in the family, then you have access. Secondly, there are—it is rare, fortunately, but you do have violent rapists, and they just simply use coercion.

But the third group are the acquaintance or authority rapists. And that can be a date rapist. Serial date rapists are not uncommon. Or it can be somebody in a position of authority: a priest, a minister, a choir leader, a teacher, a doctor, somebody who already has authority over the child and status in the eyes of the parents.

- Q. Does someone with that status, does that give them an easier access, a different way, to offend on someone that's underneath them or is under their authority?
- A. Much easier. Because if you're a

 parent and I'm an offender, and I want to

 spend time with your child, you're going

 to be pretty suspicious. You know, why

does this adult male want to spend time with my daughter?

So they have to groom you, and that's a big--that's a big job. But if I'm the Boy Scout leader and I'm taking your kids camping, you're not even going to question why I want to take the kids camping. Or if I'm the music teacher, you are going to send the kid to the music teacher. So the access is much easier. You get access to time alone.

overnights -- I've had cases with Big
Brothers and Big Sisters where they
actually let the tutors keep the kids
overnight, which there is no reason for.
But if you're in some situation where you
could get access to the kids overnight,
then you have an even easier chance.

I've had a case with Special
Olympics where volunteers were allowed to
take children into the Special Olympics,
and they were supposed to sleep in one
room, but there was an adjoining door to
the room the kids were in. The offender

just walked in and pulled a kid out and took him into his room while the other kids were sleeping.

So overnight access is something that is a big problem for those youth-serving organizations where the adult is actually able to get overnight access.

- Q. You had made a comment about sometimes an offender has to groom the parents. What do you mean by that?
- A. Well, if I don't know you and I want to spend time with your daughter, I have to get you to trust me, or I have to be in a position of trust already. Even so, I've got to get you to believe that I'm not the kind of person who would do that kind of thing.

So it's not just a question of grooming children, it's a question of grooming their parents as well. Because if I don't trust you, if I'm suspicious of you, then I'm not going to give you access to my child.

So the most successful sex offenders are those who have considerable

social skills or high status, such as an Olympic level coach. If I think you could get my child to the Olympics, then you've got very high status with me. I'm not going to question the amount of time you spend alone with my child.

- Q. Once they have access, what is it that you see through the research and through your experience occurs with the grooming process? Or how do you get kids to be a position where they don't really tell?
- A. Well, there are two parts. First, you have to get access to the child. If you can't get time alone with the child, you're not going to be able to sexually abuse them.

But the next part is then you have to obtain compliance from the child. You have to get the child to tolerate sexual abuse. Now, usually, some violent offenders just use coercion. They just absolutely threaten kids, threaten to kill their families, threaten to kill their animals, and so forth.

But more often you see a carrot and a stick. You see grooming, presents; you see favors; you see special favoritism.

One kid on the squad gets a lot of playing time that maybe they don't deserve. They get praise; they get told how wonderful they are, how beautiful they are, this or that and the other. And that's—or privileges. And that's the carrot.

But it's interesting to me how the carrot alone doesn't--is often followed by a stick. It's like it doesn't work to just groom people. Then there's the stick. And the stick is, if you don't do this, there are threats or loss of privileges. You can't go--you know, I've had fathers who say you can't participate in sports; you can't do any of these extracurricular activities if you don't do what I say; you can't ever have the car. So there's also that punishment aspect of it, too.

- Q. What is implicit coercion?
- A. Implicit coercion is another name

 25 for psychological coercion. In other

words, violence is explicit coercion. You hold someone down or you hit them on the head or you put something in their drink. That's explicit.

But implicit is the threats, the carrot and the stick, the manipulation of children and sometimes adults to comply with sexual abuse.

- Q. If there are not threats of violence or threats of harm, then why would someone comply?
- A. For all kinds of reasons. First of all, it's either often a family member who has automatic authority, or it is a person who is in position of authority and can either make life hard, very hard for them, or give them rewards or presents or whatever. It's that kind of coercion.

Now, the more extreme of both of those are, the carrot and the stick, if they're really extreme, you can get into a situation where the dynamics are similar to the Stockholm Syndrome, where they actually become dependent on the offender.

Q. What is the process of disclosure?

A. The process of disclosure is often that—often kids or adults will tell a best friend or someone else, someone they trust. There are very few teenagers who pick up the phone and call the police. They tell a best friend or somebody like that.

And then it's what's called interactive in the field. They'll often test the waters if they disclose it. They may say to their mom, well, you know, I don't want to be alone with Uncle Tom.

And that's not exactly a full disclosure, but the child is testing to see what the reaction is. If the reaction is, "Oh, for Christ's sake"--I'm sorry. "Oh, for Pete's sake, why the heck are you down on Uncle Tom? He's a very nice man." And then they clam up.

If the reaction is, "Why don't want to be alone with your Uncle Tom? Tell me about it." Then they tell a little more.
"He makes me uncomfortable."

Again, if the reaction is, "Oh, that's just Uncle Tom. Pay no attention

to it." Remember, you've got a child who has a lot of pressure not to disclose, too. Then again, it may shut them down.

But if the reaction is, "How does he make you uncomfortable? Can you tell me about that?" If it's kind and supportive, but not leading, just "tell me what you're thinking," then the child may tell more. So that's why we say it's more a process then, well, I'll just tell everything all at once.

Q. Do you see that sometimes things, even with children and adults that sometimes things are told and then maybe over time you learn more and more about the situation? Is that uncommon?

A. No, it's not uncommon. Often
people tell the things they are most
ashamed of last. Males, for instance,
will talk about anal sex last. They don't
want--they'll admit that the offender
touched their genitals but, you know, way
down the road they'll admit that he had
anal sex with them as well. So that isn't
unusual for victims.

Q. Do all persons display a distrust of their abuser?

A. No. Often they have what's called trauma bond. In the case of families, they often love the person before the abuse occurs. Even in the case of family friends, even in the case of teachers, even in the case of authority figures, there may have been a preexisting bond.

Now, most people think, well, if you sexually abuse a child, you cut that bond. But you don't cut it; you twist it. And that's what we call a trauma bond. It's an affectional bond that has been twisted by the dynamics of abuse. So you learn that the price of being cared about or having somebody spend time with you and pay attention to you is that you have to permit the sexual abuse to go on. So it's a twisting of an affectional bond.

And this can happen even with strangers. In the Stockholm Syndrome, people became--over the course of six days when they were held hostage, they became very dependent on the offender. And the

dynamic seemed to be if somebody can do something awful to you, the most extreme being kill you, as in the case of a hostage situation, and they do something nice: they give you water, they let you have food, and they don't kill you, then you can get this psychological dependency on the person.

In the original Stockholm Syndrome, which was a bank robbery in Sweden in 1973, by the time they got out, they were hostile to the police and very supportive of the hostage takers. Since then that phenomenon has been studied a lot, and I think it's just on a continuum, the biggest carrot and the biggest stick are letting you live, killing you or—and then you back off from there, giving you food and water or withholding it, giving you freedoms or not. It's on a degree. The carrots can be more and more extreme, and the stick can be more and more extreme as well.

But what surprised most people, and the reason the Stockholm Syndrome has been

studied is because most people would expect that you would be pretty hostile to your hostage taker, and people are if those special conditions aren't met--if he could kill you, but does something kind instead, and if you're in constant contact with him. If the hostages are held in a separate room, it doesn't develop.

- Q. So that carrot and a stick phenomenon that you are talking about, that works best in a situation where things are contained?
- A. Well, of course isolation from the outside world of any sort—and I've seen this is some religious organizations or even cults—makes you more dependent on your immediate environment. So if you can go out to school, and that's true in many families, most families, even when abuse is taking place, you have other sources of praise, you have a whole different world you can turn to. The more you are kept in a self—contained environment, the more dependent you are on the people in that environment.

Q. Let's talk about offenders a little bit. Is there a common type?

A. No. We have had offenders who are homeless. We have had offenders who are Nobel laureates. I remember a case of an Olympic-level kayaking coach who was giving the good kayaks to kids he sexually abused and withholding them from the kids that he didn't. I've seen a case of a university president.

This is one thing that cuts across all socio-economic categories, all degrees of education. It doesn't matter if you've got a lot of money or a little money.

We've got offenders who are seriously rich, and we've got offenders who are homeless.

And it cuts across all personality types. We have offenders who are obnoxious, although they don't tend to get good access to kids, and we have highly-skilled offenders; Jerry Sandusky types, for example, who are very successful in their jobs and are very skilled in dealing with people.

Q. Through your experience, you have done a lot of work speaking directly to offenders and listening to what they have to say about how they would gain access to kids; is that right?

A. Absolutely, because I do
evaluations, yearly evaluations, of sex
offenders for the Civil Commitment Unit.
And I'm now--because I'm working on a
second edition of one of my books, I'm in
the process of reviewing 175 interviews
I've done in the last three years since
2014.

Also, early on I made films, educational films, for people in the field of offenders talking about how they fool people. And I did that because I thought there was a myth out there that all offenders were toothless and poor and, you know, didn't make it past fifth grade.

And I kept seeing a range of offenders of all lifestyles from doctors on.

So I made--I interviewed offenders and I asked them how they fooled people, how they got access to kids, and from that

I made an educational training film called Truth, Lies and Sex Offenders, and another one called Sadistic and Non-Sadistic Offenders, Who They Are and How They Operate.

- Q. Based on your experience as well as the research, how do offenders choose their victims and how do they fool those people around them?
- A. Well, offenders often choose vulnerable kids. I'm not saying that a child can't just be in the wrong place at the wrong time because they can, but often they will choose kids who are handicapped.

Children with handicaps have much higher risk of being abused than do children who don't have some kind of cognitive, mental or emotional handicap. Children who are developmentally delayed are at higher risk of being abused. Kids who have emotional problems are at higher risk of being abused.

I interviewed a gentleman a few days ago who told me--actually, he told me two years ago that he preferred to molest

high school girls in the fall because they were usually more depressed. And when they were depressed, they didn't have enough self-confidence to speak up. So they will choose kids who are vulnerable.

And the second category they will choose, and I showed a minister talking about this in one of my films, they will choose kids they don't think will be believed. They will choose kids who have a history of lying. They will choose kids who have been in trouble with the law. They will choose kids who they can say-put witnesses on the stand and say, that person has a history of lying. So one of the films is about a youth minister who talks about it and says, I chose so-and-so because I didn't think he'd be believed.

Q. What is grooming?

A. Well, grooming is really most of the time what I've been calling the carrot. It's giving kids gifts; it's praising kids; it's giving them special privileges; it's telling they're special; it's all of those things to try to develop

a bond with the child so that the child trusts the person, and that then they can sexually abuse them.

- Q. Do you sometimes see a progression of abuse? That maybe it starts out not so bad, but then increases over time?
- A. Almost always. Now, that's not true of violent offenders, of course. And I'm not saying that somebody can't come home drunk one night who isn't a stranger and violent assault a child, because those things can and do happen.

The average--most offenders are too worried about getting caught to do too much at once. So they do what we call desensitize the child. And in one of my films, the offender talks about putting his arm around the child first. Well, if the child objects to that, it's like, well, what's wrong with you? You know, I just put my arm around you. You know, patting them on the back, patting a boy on the buttocks, that kind of thing.

Then progressing to more intimate forms of touch puts the adult or child in

the position of saying, well, where was the line crossed? Or do I just have a dirty mind, or was that not okay? It's a progressive desensitization to touch.

Q. And that's a normal thing?

- A. No, I wouldn't say it's normal but it's usual.
- Q. Okay. Maybe I should say, that's not uncommon for you to see in offenders?
- A. That is the most common thing that you see. You rarely see a full-out assault without some kind of precursors.
- Q. In your training and experience, is it uncommon for offenders to abuse a child in what most people would consider a very risky situation?
- A. No. It certainly isn't. I have had—and I'm talking about what offenders tell me now, not even victims. I've had an offender—well, in the film one of the offenders talks about molesting—he was an athletic director at a middle school who got away with it for over twenty years. And he talked about molesting kids in his office off the gym when there were other

teachers and students in the gym.

I saw a film, I didn't make this one, where an offender is talking about molesting his daughter in one room with her mother in the next room and the door open. And he said that the fact the mother could walk in at any minute was exciting to him, it just heightened it.

I remember a case where there was two couples that used to play cards together, and one moved away, and they'd meet once a month and spend the night at a motel. They would bring their kids and play cards.

And they would put the kids to bed in one room while they played cards. The offender would say he was just checking on the kids, go in the other room and molest the child, again, with the door open.

I had a case where I treated the victim in Vermont where the offender was a minister. And he was watching TV with another minister, the child's father, and he gets up to go to the bathroom, goes in her room, and starts fondling her and

masturbating. The kid was half asleep and thought she was dreaming. The next morning she got up and she realized she wasn't dreaming, and there was semen on the bed with his DNA on it. And he admitted that he did that. He just walked out of the room where the room where they were watching TV right into the child's room.

I have had offenders talk about molesting a child with their wife in the same bed. Usually they'll be in the middle, and they will turn over and molest the child with the wife on the other side of them.

I have in one of my films, one of the offenders talks about molesting a child in the back seat of a car while the parents are driving in the front. He would just spread a blanket over him and the child and start fondling the child.

So either because they enjoy the risk, it makes it more exciting, or because they have that narcissistic sense of invulnerability that some offenders

have, that they're not going to get caught; they're too smart; they're too clever; the child isn't going to tell; they're not going to get caught.

- Q. What kind of impact does that have on the victim of that crime; that they are in a car and their parents are in the front seat and they're being touched? I mean, what does that do to the victim?
- A. Well, something extreme often makes the victim feel that the parents must know, and that it must be okay with the parents, so that can happen. It also makes them feel that they're not safe anywhere; that there's no place, there's no place that's safe. Now, that of course is more true of kids who are molested in a family or in some situation where somebody has control over them.
- Q. In the beginning, you went through a list of degrees that you have. What qualifications do you need to be a counselor or a therapist normally?
- A. I don't know what the requirements are in Iowa, but I know that the training

is—that you need training to treat children or adults who have emotional problems. They need to be individually assessed carefully. So you need to know how to do assessments because you have to figure out the right treatment for that person. The same form of treatment isn't going to work with everybody.

And treatment can be harmful.

Treatment can make people worse. So you need the training in order to be able to do the assessments. You need to know a wide variety of treatments, and you need to know how to match the treatment to the child. At all costs you don't want to make the child worse.

So you never want to use shame or anything that will attack the child's self-confidence or their belief in their own abilities or their own efficacy. And that takes training and experience.

I had to go through an internship before I got my doctorate, and I had to do one afterwards where you're supervised and people watch your work.

Q. Do survivors of abuse often have body image issues?

A. Yes, they do.

- Q. What's the best treatment in the field for that?
- A. Typically, the treatment that's most often used is cognitive behavioral.

 And cognitive behavioral -- I'm never good at definitions, so I actually looked up a succinct one for this.

Cognitive behavioral is basically—differs from psychodynamic treatment because it doesn't go so much into the history of the person. You're not looking for childhood conflicts. You're looking for ways to teach the child how to cope, how to self-sooth, how to get rid of any distorted thinking errors that they might have. It's a typically a supportive form of therapy.

- Q. Are you aware of any particular programs that are supposed to be used for body image therapy?
- A. Well, cognitive behavioral where
 you're talking--you're restructuring

people's expectations of what bodies should look like is probably the most commonly used.

- Q. Does that involve the use of mirrors?
- A. I've never ever heard of that.

 That would be very risky because it would reinforce the negative self-image of some kids. They would look and not like what they saw and be ashamed to talk about it.

 I don't see how that would help.
 - Q. Is punishment cognitive behavioral therapy?
 - A. No. Punishment is aversive therapy.
 - Q. What is aversive therapy?
 - A. It's when you try to extinguish behavior by punishing the person who produces it. It's generally not considered ethical with children, because they can't really give informed consent.

If an adult chooses to get involved
in an aversive therapy program--and we do
use it with sex offenders sometimes. When
they see a child, you will have an ammonia

1 capsule that gives them a bad smell so 2 that instead of associating the child with 3 arousal, they will associate it with a bad smell, and that can be used. But the adult has to be an adult so that they can agree to an aversive therapy. A child 7 really cannot agree to an aversive 8 therapy. 9 Now, there is an exception to this 10 with severely autistic kids who self-11 mutilate and who are banging their heads 12 or doing something that is a serious self-13 mutilation. Then people have used 14 aversive therapy to try to stop that 15 behavior. That's a pretty extreme 16 setting. In general, we do not use 17 aversive therapy with children because 18 it's unethical. 19 MS. TIMMINS: I don't have any 20 further questions. Thank you. 21 THE COURT: Ms. Schaefer. 22 MS. SCHAEFER: Thank you. 23 (Continued on the next page.) 24

CROSS-EXAMINATION

BY MS. SCHAEFER:

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Q. I believe you said this, but I just want to confirm. Other than what you see in your clinical practice, most of the research you refer to is not research that you do; correct?

A. No. I'm not a researcher. I'm a clinician. I do write books that summarize research, but I am not a researcher.

- Q. And most of the events that you told to the jury today about various people that you have interviewed, those are purely anecdotal?
- A. Yes. I've also talked about the research, but the examples that I've given are anecdotal.
- 19 Q. And in the research that you've looked at and studied, is there a 21 percentage of allegations of sexual abuse 22 that are false?
 - A. Yes.
- 24 Q. And I do know the studies vary. 25 know it's rare. But in some studies is it

as high as 10 percent?

A. It tends to vary between 2 and 8 percent for both children and adults.

- Q. So false allegations do get made?
- A. They do.
- Q. And you indicated that there is no one particular response to sexual assault?
 - A. That's correct.
- Q. And that's true of both children and adults?
 - A. Yes.
- Q. Where one victim may react with a tremendous amount of emotion, another may show none?
 - A. Another may shut down.
- Q. Is that true both in cases of what you've described as the violent or coercive offender as well as a family offender?
- A. Less often with the violent offenders. Most often they disclose as opposed to shutting down in secrecy. The rates of disclosure are higher for stranger offenders.
 - Q. But as far as the response, you

will even get those variances within situations where the victim does know the offender?

- A. Yes. There are some kids who disclose right away, who don't shut down.

 And there are other kids who just close. I think of them like little rabbits in a field that just freeze.
- Q. You described the progression of abuse. Does that take some time?
- A. Well, it can. It depends. I don't know that there's any standard length that I've come across. I've known offenders who have taken months to progress, and I've known offenders who have taken two weeks to progress.
- Q. When you specifically described desensitizing the victim, you indicated that it starts with maybe innocuous physical touching?
 - A. Yes.

- Q. A hand on the shoulder?
- A. Right.
- Q. Does it take a little bit of time
 to go from something like that to the

actual abuse?

- A. Usually.
- Q. And would it be safe to assume that that behavior slowly progresses from what you and I would regard as just common contact to more romantic or sexual contact?
- A. It's not usually too romantic, sexual abuse. You know, with sexual abuse you can't say like every offender takes a huge amount of time, because some offenders molest very rapidly. But I think more often than not, offenders take enough time—take some time to desensitize the child.
- Q. And you testified that reactions of victims to sexual abuse, whether children or adults, is very, very different. I believe your words were, there is no common type of offender?
- A. No, there's no profile of a sex offender, no personality test, no socio-economic status, no occupational exceptions.
 - Q. And can you have highly successful

people with good social skills who maybe have a sense of invincibility and some of these other things that you've described in some of your anecdotes who don't offend?

- A. Of course. The majority of people, I hope--as far as I know, the majority of people do not offend anybody. The majority of homeless people, the majority of highly successful people don't offend. Sex offenders are--I don't want to say rare, but they're a small percentage of the population.
- Q. In the people that you have worked with, the sex offenders specifically, do they generally have more than one victim?
 - A. Yes.

- Q. More than one victim at a time, in that they may be grooming a child over here and in another situation they have another child?
- A. Well, that's harder to say. I see patterns where somebody molested their daughter, and then they molested their granddaughter. Obviously, there are a lot

of years in between those two.

Or I interviewed someone maybe a month or two ago that talked about a period of his life where he was happy. He was working, and he managed to control it. And then he lost his job, and that was his coping, was to go molest kids.

So you know, it doesn't always come out that there's more than one victim because the other victims may be ten or twenty years earlier or they may simply not report. But the majority of offenders that I see have more than one victim.

- Q. And as far as I say victims at the same time, I'm referring more to those folks that you were describing who have access to large numbers of kids?
- A. I think a lot of the ones I've seen have had more than one victim at a time.

 I couldn't say that was true of all of them.
- Q. Is it fair to say, Dr. Salter, that most of what you've described really are generalities?
 - A. Yes. I cannot comment on the

credibility of any victim. That's the--as you know, that's a legal requirement for any witness. So I am talking about what we know about the response of victims in general. I am not talking about any particular victim in any particular case.

- Q. Have you talked to the victim in this case?
- A. I met two of them last night
 briefly when I came down to speak to Ms.
 Timmins, and then I left. And then this
 morning, I was in a room waiting to
 testify and there were three victims there
 who I met.
 - Q. But you haven't evaluated them or gotten their life histories?
 - A. No. One of them started to try to talk about her history this morning, and I stopped her and said, I'm sorry; I'm going to testify and I can't really hear anything.

What I try to find out about cases are things like the age of the victims, because it makes no sense to talk about preschool research if you have teenaged

victims; the sex of the victims, because the research is different on males or females; whether it's a violent attack or an authority or a family rape, because these things affect what part of the research I bring.

But no, I have not evaluated or talked in any depth to any of the victims.

- Q. And you've never met my client?
- A. Not until I came in the courtroom.
- Q. And so the only information you would have had about this case was the general facts so that you knew how to structure your testimony?
- A. I knew what research to review and bring.
- Q. How much in-depth conversation did you have with Ms. Timmins about the background of the case?
- A. She generally described the case. I read the Minutes of Testimony. But frankly, I mostly read what she said I'd be talking about so I knew what she would be asking me about.
 - Q. But again, primarily just

generalities?

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A. Primarily. I mean, I'm aware that
this is a case of a school; that the

Defendant was the director of the school.

I'm aware that there were isolation rooms
used. I'm aware that it's a sexual abuse
case. I'm aware of the general things.

- Q. And again, just to reiterate, there is nothing that you've testified to that would apply to every victim or every offender?
 - A. No.
- Q. And you do acknowledge that false allegations are made?
- A. False allegations are made, roughly to 8 percent.
- MS. SCHAEFER: I have nothing further.
- 19 THE COURT: Ms. Timmins?
- MS. TIMMINS: I have no other questions.
 - THE COURT: Doctor, you may step down.
- Would counsel approach.
- 25 | (A side-bar conference was held off

1 the record.) 2 THE COURT: Ladies and gentlemen, 3 we'll take a very brief recess at this time. I always say that and it never happens, but sometimes things come up. I 6 don't think it will this time. 7 But we'll take no more than ten 8 minutes, okay? That will give Mr. Landon a chance to rest up. It's a very taxing 10 job. And it will give everybody a chance to rest easy for a second, and we'll go to 11 12 the next witness. 13 (A recess was taken at 3:22 p.m.) 14 (In open court, in the presence of the jury, the Court, the Defendant, and 15 16 counsel at 3:32 p.m.) THE COURT: Please be seated 17 everyone. The jury has now been seated. 18 19 Ms. Timmins, you may call your next 20 witness. 21 MS. TIMMINS: The State calls Mr. 22 Michael Davis. 23 (Continued on the next page.) 24